



Public Health & Social Services

Employer Symptom Decision Tree

Screen all employees for potential COVID-19 symptoms or exposure

Low-risk: general symptoms



Congestion/
runny nose



Sore throat



Nausea/vomiting/
diarrhea



Headache

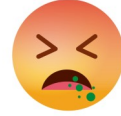


Fatigue/muscle or
body aches

High-risk: red flag symptoms



Fever 100.4 F
or higher



Cough



Difficulty breathing



Loss of taste/smell

Exposure to
COVID-19
positive person?

Close contact: less than 6 feet, 15 minutes or longer.

NO

▶ 1 **low-risk** symptom
for less than 24 hours



Send home



Return to work 24 hours
after symptom resolution
(without fever reducing
medication)

▶ 1 **low-risk** symptom
for more than 24 hours,
OR
2+ **low-risk** symptoms, OR
1 **high-risk** symptom



Send home



Evaluation by health
care provider & COVID
test recommended

1

Health care provider confirms alternative
diagnosis for symptoms. A health care
provider's note must be on file.
COVID-19 test not required.



Return to work after 24 hours without
fever and symptoms improving or per
condition diagnosed by provider

2

Negative COVID-19 Test.



Return to work after 24 hours without
fever and symptoms improving.

3

Positive COVID-19 test
OR
No provider visit or test.



Return to work after 10 days since symptom
onset and 24 hours without fever and symptoms
improving. Quarantine close contacts of con-
firmed cases.

YES



Stay home* **



Return to work after 10 days from last contact
watching for symptoms for remaining 4 days, un-
less symptoms develop. If symptoms develop, per-
form SARS-CoV-2 PCR test. * **

*If a person is fully vaccinated against COVID-19, (had both doses of the Moderna or Pfizer or one dose of the Johnson & Johnson vaccine and at least two weeks have passed since the last dose) and has no symptoms, they do not need to quarantine after an exposure. They should watch for symptoms for 14 days after exposure.

**If a person has tested positive for COVID-19 within the past 90 days, they do not need to quarantine if exposed during that time. They should watch for symptoms for 14 days after exposure.

***If a COVID-19 positive person lives in the same household, the exposed person cannot return to work until 10 days after positive person is released from isolation and watching for symptoms remaining 4 days. If symptoms develop, get tested.

This document is not intended to replace a clinician's judgement. Diagnosis and treatment should be under supervision of a clinician.

June 10, 2021